

## Key Information Document

### Workers providing Services through our Supplier

#### Brookson Solutions Limited

This document sets out key information about your relationship with us and the intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

Further information can be found here <https://www.brooksonone.co.uk/>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

<b>Name of employment business:</b>	CBSbutler Holdings Limited, trading as CBSbutler
<b>Name of intermediary or umbrella company:</b>	Brookson Solutions Limited
<b>Your employer:</b>	Brookson Solutions Limited
<b>Type of contract you will be engaged under:</b>	Employment contract
<b>Who will be responsible for paying you:</b>	Brookson Solutions Limited
<b>How often you will be paid:</b>	Paid when paid by agency

#### INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate candidate's tax and other deductions and then pay you for the work undertaken for the hirer. CBSbutler Holdings Limited will still be finding you assignments. The money earned on your assignments will be transferred to the umbrella company as part of your income. They will then pay you your wage. All the deductions made which affect your wage are listed below.

Your payslip may show you as an employee of the umbrella company listed below.

<b>Name of intermediary or umbrella company:</b>	Brookson Solutions Limited
<b>Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you:</b>	No
<b>Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:</b>	Hourly rate from illustration, being National Minimum/Living Wage or above, your rate to be confirmed at date of accepting assignment

<b>Deductions from intermediary or umbrella income required by law:</b>	Employer National Insurance Employer Pension Apprenticeship Levy
<b>Any other deductions from umbrella income (to include amounts or how they are calculated)</b>	Weekly margin of £0 will be retained – the amount of the margin will be discussed on your on boarding call.
<b>Expected or minimum rate of pay</b>	Hourly rate from illustration i.e. National Minimum/Living Wage or above
<b>Deductions from your pay required by law:</b>	Income tax & Employees National Insurance Employee pension Student loan once notified by student loan company.
<b>Any other deductions or costs taken from your pay (to include amounts or how they are calculated):</b>	No
<b>Any fees for goods or services:</b>	No
<b>Holiday entitlement and pay:</b>	Advised each pay statement and paid out. Holiday pay is based on <a href="https://www.brooksonfaq.co.uk/knowledge-base/your-umbrella-payslip-explained/">https://www.brooksonfaq.co.uk/knowledge-base/your-umbrella-payslip-explained/</a>
<b>Additional benefits:</b>	<a href="https://www.brooksonone.co.uk/services/umbrella-company/umbrella-overview">https://www.brooksonone.co.uk/services/umbrella-company/umbrella-overview</a>

<b>EXAMPLE PAY (NO PENSION)</b>	<b>Weekly</b>	<b>Monthly</b>	<b>Yearly</b>
Example gross rate of pay to intermediary or umbrella company from us:	£0.00	£0.00	£0.00
Deductions from gross rate required by law:			
Employers NI	-£24.25	-£97.01	-£1,164.13
Apprenticeship Levy	£0.00	-£0.01	-£0.18
Any other deductions:			
Company Margin	£0.00	£0.00	£0.00
<b>Gross Salary</b>	<b>£24.25</b>	<b>£97.02</b>	<b>£1,164.31</b>
Deductions from your pay required by law:			
Income tax	£0.00	£0.00	£0.00
Employees NI	£0.00	£0.00	£0.00
<b>Example net take home pay:</b>	<b>£24.25</b>	<b>£97.02</b>	<b>£1,164.31</b>
Example rate of pay to you:			
Gross Salary	£24.25		
Hours worked	37.50		
Rate	£0.65		